



# Accessibility Plan

Document date	Filename	Meeting submitted	Summary of changes required
March 2021		March LGB	New policy
March 2022		March LGB	No changes
March 2023		March LGB	No changes
May 2024		May LGB	No Changes

Date for policy review: May 2027

**Contents**

Aims.....3

Legislation and guidance .....3

Action plan.....4

Monitoring arrangements.....7

Links with other policies.....7

## Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- › Increase the extent to which disabled pupils can participate in the curriculum
- › Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- › Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

At Mayflower Community Academy, we believe that every child should be treated equitably to have the same opportunities of success. This may mean treating individuals differently to achieve the same or similar outcomes.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

## Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer. Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

This policy complies with our funding agreement and articles of association.

## Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

The information set out in the column of ‘current good practice’ are examples to guide your own analysis of your current practice. They are not a thorough representation of good practice - you will need to adapt it to suit your school’s context.

AIM	CURRENT GOOD PRACTICE Include established practice, and practice under development	OBJECTIVES State short, medium and long-term objectives	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE TO COMPLETE ACTIONS BY	SUCCESS CRITERIA
Increase access to the curriculum for pupils with a disability	<ul style="list-style-type: none"> <li>• Our school offers a differentiated curriculum for all pupils</li> <li>• We use resources tailored to the needs of pupils who require support to access the curriculum</li> <li>• Curriculum resources include examples of people with disabilities</li> <li>• Curriculum progress is tracked for all pupils, including those with a disability</li> <li>• Targets are set effectively and are appropriate for pupils with additional needs</li> <li>• The curriculum is reviewed to ensure it meets the needs of all pupils</li> </ul>	<p>To ensure the curriculum continues to match the individual needs of all pupils.</p> <p>To ensure staff are trained to ensure provision matches the needs of all pupils.</p>	<p>Individual Education Plans</p> <p>Individual Pupil Profiles</p> <p>Continued INSET for staff re: range of additional needs.</p>	<p>SENCo</p> <p>Class Teachers</p>	<p>Actions are ongoing</p>	<p>All pupils with additional needs make good progress across the school.</p>

AIM	CURRENT GOOD PRACTICE Include established practice, and practice under development	OBJECTIVES State short, medium and long-term objectives	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE TO COMPLETE ACTIONS BY	SUCCESS CRITERIA
Improve and maintain access to the physical environment	<p>The environment is adapted to the needs of pupils as required. This includes:</p> <ul style="list-style-type: none"> <li>• Outside access to the school grounds</li> <li>• Access to the school building</li> <li>• Disabled parking bays</li> <li>• Disabled toilets and changing facilities</li> <li>• Edges of steps defined (yellow/white paint)</li> <li>• Outside areas made safe for visually impaired pupils</li> </ul>	To ensure the building and school environment fits the needs of each child enrolled at the school.	Where reasonable adapt the school environment to meet the needs of parents/child dependent on the need.	Site Manager	Actions are ongoing	<p>All pupils are safe on school grounds and are able to access all areas for learning and play</p> <p>All parents and pupils feel welcome.</p> <p>All parents and pupils have access to the school site and building.</p>

AIM	CURRENT GOOD PRACTICE Include established practice, and practice under development	OBJECTIVES State short, medium and long-term objectives	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE TO COMPLETE ACTIONS BY	SUCCESS CRITERIA
<p>Improve the delivery of information to pupils with a disability</p>	<p>Our school uses a range of communication methods to ensure information is accessible. This includes:</p> <ul style="list-style-type: none"> <li>• Internal signage</li> <li>• Large print resources</li> <li>• Pictorial or symbolic representations</li> <li>• Use of Makaton</li> <li>• Visual timetables in classes</li> </ul>	<p>To ensure that all pupils can access the information they need irrespective of disability.</p>	<p>Purchase resources and equipment required to specific needs of individual pupils.</p> <p>Continued staff training on the use of Makaton</p> <p>Access to the outreach support services for physically impaired children as required</p> <p>Access to outreach support services for visual and hearing-impaired children as required</p> <p>Respond to advice given by outside agencies</p> <p>Access to training through Livewell Speech and Language</p> <p>Access to large print resources through RNIB and other agencies</p>	<p>SENCO</p> <p>Class Teachers</p>	<p>Actions are ongoing</p>	<p>All pupils are able to access all lessons and fully engage in the life of the school.</p>

## Monitoring arrangements

This document will be reviewed every 3 years but may be reviewed and updated more frequently if necessary.

It will be approved by the local Governing Board.

## Links with other policies

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication ➤ Special educational needs (SEN) information report